



Music and Orchestra Teacher



+ Position Summary

Plan and coordinate a K-8 Music Education program that is consistent with the adopted school curriculum and promotes intellectual growth and music appreciation among students. Plan and direct an upper elementary and middle school instrumental program.

+ Education and Experience

- Valid Michigan Teaching Certificate, K-8 Music Endorsement.
- Minimum of two years K-8 instructional experience in music education, including vocal and instrumental preferred.
- Must have knowledge and ability to provide individualized instruction in a variety of instruments.
- Experience in developing and implementing curriculum in a variety of music areas required.

+ Compensation and Benefits

- JKL is proud to offer a competitive and comprehensive compensation and benefits package designed to support our employees both professionally and personally. See the table below for an overview of our salary, benefits, and additional employee perks.

Compensation & Benefits	Details
Salary	Bachelors Degree - \$44,00 to \$81,890 Masters Degree - \$48,000 to \$88,534
MPSERS	This is the Michigan Public School Employees Retirement System through the State of Michigan. Plans currently offered include a Pension and 401k Savings. Contributions are mandatory.
BCBS PPO / BCN HMO	80% Employer/20% Employees Premium Split: BCBS Health, Vision, Dental, & Rx.
Dearborn Life & Disability	Employer paid group term life insurance, additional voluntary life insurance, and Short and Long Term Disability. The benefit amount for STD and LTD is 60% of your salary.
ESI	Employee Access Program that offers employees and their families free mental health resources.

PTO and Sick Time	PTO is frontloaded at hire and differs by position. Sick time is accrued at 2 hours per week of full time work.
 On-Site Staff Fitness Center	Enjoy the convenience of staying active without leaving campus! Our on-site staff fitness center features new treadmills, exercise bikes with a variety of built-in features, free weights, and strength-training machines, providing staff with a variety of options to support their health and wellness.
Tuition Reimbursement	JKL offers tuition reimbursement for approved coursework.
Classroom Budget	We invest in our teachers and their classrooms! JKL provides teachers with a generous classroom budget to purchase instructional materials, supplies, and resources that support engaging and effective learning experiences for students.
Mentor Program	New staff members are paired with an experienced mentor to help make the transition into the district and their new position smooth and successful. Our mentorship program provides guidance, support, and a welcoming connection as employees begin their journey with JKL.
Professional Development	We are committed to helping our employees learn, grow, and thrive in their roles. JKL offers a variety of professional development opportunities designed to build skills, expand knowledge, and support continued growth within your position and career.

+ How to Apply:

- To view current position openings and submit an application, please visit our website at www.jklschool.org. Select **Quick Links**, then choose **Employment** to view available opportunities.
- Once you have selected the position you are interested in, you will be directed to the **Eastern Upper Peninsula AppliTrack Consortium – Employment Application Portal**, where you will need to create an account and complete the online application.
- We look forward to receiving your application and learning more about you!

For questions regarding this position, please contact HR via email: ebennett@jklschool.org



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