



WATERFORD SCHOOL DISTRICT

NOTICE OF VACANCY

Internal/External

Position: High School Band Director – (FTE 1.0)

Location: Kettering High School

Job Summary: Kettering High School is looking for a dynamic, student-centered Band Director to lead an established, award-winning Division I program. This position includes opportunities to lead and host competitions, assisting leadership of musical performances, travel to festivals, and strong community engagement and support. In addition, the Director will lead the planning and implementation of the extra-curricular and non-competitive marching band at Waterford Kettering high School.

Minimum Qualifications:

- Valid Secondary Michigan Teacher Certificate
- JX or JQ Endorsement required
- Ability to teach using a variety of teaching strategies addressing differing student learning styles often within the same class setting
- Well-developed management skills, interpersonal skills, and effective communication skills
- Highly organized with ability to execute concurrent multiple tasks
- Demonstrated successful teaching experience that includes fostering positive relationships with students
- Successful experience working in collaborative groups
- Advanced ability to use technology effectively
- Ability to develop and maintain strong relationships with booster club, parents, administrators, volunteers, and community partners

Essential Functions:

- Plan a program of study that meets the individual needs, interests, and abilities of the students
- Develop lesson plans and instructional material and provide individualized and small group instruction to adapt the curriculum to the needs of each student
- Conduct student leadership programs throughout the band program

- Learn and infuse emerging technologies into teaching, learning, and assessment
- Maintain flexibility with students, staff, and instructional locations in an evolving educational environment
- Work and plan cooperatively with other teachers, administrators, counselors and community partners
- Successfully maintain budgets for all facets of the band program
- Responsible for oversight of equipment inventory in accordance with district policy
- Carry out the policies of the Waterford School District, Waterford Kettering High School, the Waterford Kettering Bands, and the Michigan School Band & Orchestra Association.

Reports To: Building Principal

Workday/Week: Monday – Friday

Starting Date: As determined by process and summer marching band schedule

Compensation: Per WEA Master Agreement including WSD Schedule B Extra Duty pay schedule

Posting Date: May 1, 2023

Posting Deadline: May 15, 2023

Internal and external candidates may apply by visiting www.waterford.k12.mi.us and selecting the icon “Employment” and next, “Job Postings Directory”. Include letter of intent, resume, and letter(s) of reference with the application. Employment is contingent upon receiving all required documentation (e.g., criminal background investigation and fingerprint records.)

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