

Brown City Community Schools

Neil Kohler, Superintendent of Schools

Tracy Sheldon
Dir of Business Affairs

Brad Hale
BCHS Principal

Sean Hagey
BCES Principal

Cindy Burton
Dir. Of Athletics

Notice of Vacancy-For the 2026-2027 School Year ***Band Teacher & Other Teachable Certification (Drama preferred)***

Job Posting: 5–12 Grade Band Teacher & JH/HS Elective (Drama/Theater preferred)

Location: Brown City, Michigan

Position Type: Full-Time, Secondary Education (Grades 5–12)

Start Date: 2026-2027 school year

Application Deadline: April 14, 2026, or Until Filled

Position Overview:

Brown City Community Schools is seeking a passionate, student-centered District Band Teacher to lead and grow our comprehensive instrumental music program serving students in grades 5–12. This position includes instruction of 5th Grade Beginning Band, 6th Grade Band, Junior High Band, and High School Band, with the opportunity to build musicianship, performance skills, and a lifelong appreciation for music across all grade levels.

The ideal candidate will foster a positive, engaging classroom culture that emphasizes musical excellence, teamwork, and character development. Responsibilities include planning and delivering standards-based instruction; organizing concerts, performances, and festival participation; recruiting and retaining student musicians; and collaborating with staff and families to support student success.

In addition to band instruction, this position includes teaching one or more junior high or high school elective courses based on certification and district needs. The ability to teach Drama or Theater is strongly preferred, offering opportunities to support school productions and expand performing arts opportunities for students.

This role requires strong organizational skills, effective communication, and the ability to inspire students at varying skill levels. The successful candidate will contribute positively to the school community, uphold high expectations for student achievement and conduct, and actively support the district's mission and values.

Qualifications:

- Valid Michigan teaching certificate with proper endorsements (or ability to obtain)
- Experience with marching band, music technology, general music, or other performing arts areas.
- Familiarity with Michigan School Band and Orchestra Association (MSBOA) practices and adjudication expectations.
- Demonstrated skills in student recruitment and retention for music programs.
- Certification or experience in Drama/Theater education or other teachable content area(s).

Preferred Experience & Key Responsibilities:

- Successful teaching experience in instrumental music, including band instruction at multiple grade levels.
- Experience directing concert bands, marching bands, and small ensembles with demonstrated growth in student performance and engagement.
- Proven ability to prepare students for district, regional, and state level adjudication/festival events.
- Preferred background in teaching drama/theater electives, including directing theater productions, musical theater, or performance-based courses.
- Experience integrating music technology and aligning instruction (e.g., notation software, digital rehearsal tools, recording/mixing basics, etc.)
- Demonstrated success building strong student relationships, fostering positive classroom culture, and motivating students across varied ability levels.
- Experience collaborating with parents, administration, and community organizations to support program growth and visibility.
- Experience with budget planning, instrument inventory management, and coordination of travel logistics for performances and events.

Contract Terms:

This position will be covered under Brown City Federation of Teachers' Union Contract, including salary schedule, benefits, and working conditions as outlined in the collective bargaining agreement.

How to Apply:

Submit your application including a cover letter, resume, copies of certifications, and references to:

Neil Kohler, Superintendent
Brown City Community Schools
4349 Second St., PO Box 160
Brown City, MI 48416

Email: nkohler@browncityschools.org

Deadline to Apply:

Until Filled

Brown City Community Schools does not discriminate on the basis of race, color, national origin, sex, disability, age, height, weight, familial status, genetic information or any legally protected characteristic, in its programs and activities, including employment opportunities.

*In accordance with federal law, any person employed by the district must provide evidence that s/he is eligible to work in the United States
In accordance with state law and board policy, no person shall be hired to work in contact with children prior to being fingerprinted and passing a criminal records review.*