



## NOTICE OF VACANCY - **REVISED**

**POSTING DATE:** June 13, 2018      **POSITION ID:** 18-FEA-15

**POSITION:** 1.0 Orchestra Teacher      **LOCATION:** Farmington High School  
and Power Middle School

**SALARY:** Per FEA Master Agreement

**START DATE:** 2018-2019 School Year      **DEADLINE:** **June 21, 2018**

### **QUALIFICATIONS**

- Valid Michigan Secondary Teaching Certificate with JX or JQ endorsement.
- Must be Highly Qualified in accordance with NCLB.
- Master's Degree, preferred.
- Four years of teaching experience in a large public school orchestra position, preferred.
- Strong knowledge of string pedagogy and development of all levels of musicianship.
- Strong understanding of chamber music and appropriate chamber literature for secondary school students.
- Willingness to engage in vertical alignment of curriculum and skills based instrumental education.
- Experience in developing and directing of pit orchestra.
- Experience in participating in large scale performance projects with colleagues.
- Relationships built with local professional musicians and university professors.
- Experience in supporting booster/community involvement.
- Candidates are expected to be able to demonstrate proven ability in collaboration, initiation, leadership, and innovation.
- Candidates are expected to provide students with a rich high school experience in orchestra classes and extra-curricular orchestra programs.

### **BOARD OF EDUCATION EXPECTATIONS FOR ALL FPS EMPLOYEES**

To ensure work/choices contribute to the Learner Profile and District Goals, as demonstrated by:

- a. Ability to create a collaborative culture through providing a safe environment for employees to take risks, work independently and interdependently and to value all perspectives.
- b. Ability to establish productive relationships which will support and leave people better off through engagement in courageous conversations and empathetic interactions in order to make choices that build trust and understanding.
- c. Ability to establish an environment of continuous improvement that will provide data/feedback and reflection that will assist in identifying and solving problems in an innovative manner.
- d. Ability to establish an environment for cultural improvement by demonstrating honesty with self and others through equity, not just equality, and seeing and embracing differences as assets.
- e. Ability to know your audience and to tailor communication in a timely, clear and appropriate mode; always seeking to understand.

**METHOD OF APPLICATION:**

Applications are being accepted online only. To apply for this position, go to the district's web site at [www.farmington.k12.mi.us](http://www.farmington.k12.mi.us), select the tabs '**Departments**', '**Human Resources**' '**Employment**', '**Online Application**'.

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It is the policy of Farmington Public Schools that no person shall, on the basis of race, creed, color, national origin, sex, age, marital status, or disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination in employment, or in any of its programs or activities.

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